

## **Overview to Strategic Delivery Plan 2018-2019**

The 6 Strategic Priorities detailed within this Delivery Plan will contribute to the pursuit of the **prevention** of violence and abuse, the **protection** of victims and the **support** of all those affected.

This Strategic Delivery Plan outlines the Partnership Boards commitment to the next 12 months activity. The objectives set by the Partnership Board will enable the Strategic Priorities to be delivered over the next 12 months and have been informed both by the development of the strategy as well as the needs assessment and the further work required. Much of this work will therefore address the significant gaps in knowledge and data that will be necessary to set the groundwork for early intervention and future service model development.

Recognising that much work is already underway, the actions and measures of success will be completed by the Strategic Delivery Group who will report quarterly on progress to the Board and on the work of the designated Subgroups and Project Groups.

In recognising its role as the 'Pathfinder Region' and the experience gained to date the Board will commit to influencing and contributing to the national VAWDASV agenda. Work over the coming 12 months will include development of: National Delivery Plan; National Measures and Indicators; Sustainable Funding Model; All Wales Learning Panel and will align with the regional work underway.

The statutory responsibilities under the VAWDASV (Wales) Act 2015 will be discharged through the VAWDASV Partnership Board and annual reporting against the Regional Strategy and this Delivery Plan will be submitted into Gwent Public Services Boards.

The objectives set for 2018/19 will be reviewed during Quarter 4 and the Delivery Plan developed in line with progress made against the 6 Strategic Priorities.

**Gwent Violence Against Women, Domestic Abuse  
and Sexual Violence Partnership Board Strategic Priorities for 2017 – 2023**

**Strategic Priority 1: Increase awareness and challenge attitudes of VAWDASV across Gwent**

**Outline of Need:** Survivors felt that there were people in all services who lacked the necessary knowledge, understanding and empathetic attitude to encourage confidence to disclose violence against women, domestic abuse and sexual violence. We need to increase awareness for all staff within public services; we need also to challenge public perceptions. We need members of the community to spot the signs and know where there is support available. At the same time we need to send a clear message that these forms of abuse are not acceptable.

**Within this Strategic Priority, the objectives for Year 1 will be:**

<b>Objectives: What do we want to achieve?</b>	<b>Actions</b>	<b>By when</b>	<b>Progress</b>	<b>Completed</b>	<b>RAG status</b>	<b>Sub-Group Lead</b>	<b>Outcomes</b>
1. The VAWDASV Task Group will oversee awareness raising work taking into consideration all forms of VAWDASV and protected characteristics; identifying key annual VAWDASV themes and topics; using evidence based approach including consulting with survivors; ensuring work considers theories of social change (i.e. primary, secondary and tertiary model of prevention)	a) Develop a regional communication network (for awareness raising purposes)	May 2018	There is a cascade network in place to reach as many partners as possible – these are generally comms leads across partner organisations	Yes	GREEN	VAWDASV Communication Task Group	Communication and engagement activity will ensure organisations, professionals and members of the community are aware of the whole VAWDASV agenda, including ways to identify forms of abuse and understanding where help and support is available
	b) Develop and promote publicity and resources (based on annual themes/ topic) – tailored to both professionals and the public	October 2018 March 2019	Awareness raising publicity and resources have been developed and promoted around themes – specifically This is Me and White Ribbon poster and merchandise. Promoted Welsh Government campaigns and Live Fear Free helpline	Yes			
	c) Develop and promote campaigns and community activity (mirroring	Jan to Mar 2019	Welsh Government campaigns have been promoted such as This is Me (newsletter and	Yes Yes			

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
*Refer also to strategic priority 2 (Whole schools approach)	Welsh Government national campaigns)	April  May 18 to March 2019  Nov  Feb 2019	International Women’s Day), and the Bystander campaign. Joined with a community event to promote White Ribbon to further enhance community activity. This included a walk and stalls and talks at the Riverfront Theatre. A sexual violence conference is planned for Sexual Violence awareness week in February 2019  Working with Gwent PCC on a poster campaign to start in the New year.				
	d) Develop, sign off, review and promote Gwent Safeguarding website content for VAWDASV (for use by professionals and public)	May 2018  Dec 2018  Dec – March 2019	VAWDASV webpages and framework were submitted to the website developer.  There is a delay in the design and promotion of the website  To be undertaken once website is available	Yes	AMBER		
<b>2. Enable people (including survivors and those</b>	a) Create opportunities for people (incl.	Apr/ May 2018	Delivery plan (Actions) SP 1 - based on survivor feedback	Yes	GREEN	VAWDASV Communic	Leads to effective strategic improved planning, responses

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub- Group Lead	Outcomes
<p><b>impacted by VAWDASV) to get involved with engagement activities where:</b></p> <ul style="list-style-type: none"> <li>• Their views are valued</li> <li>• They determine their level of involvement</li> <li>• They inform decision making</li> </ul>	<p>survivors) to influence ongoing development and planning for communication and engagement work</p>	<p>May 2018</p>	<p>Funding bid for taking campaigns into community (based on survivor feedback) to Welsh Government was unsuccessful but promotional materials have been successfully purchased and used for community activities including a White Ribbon event at the Riverfront joined with a Community 'Art on the Hill' event.</p>			<p>ation Task Group</p>	<p>(more effective communication) and personal empowerment</p>
	<p>b) Report on engagement and development activity twice a year</p>	<p>June 2018  March 2019</p>	<p>An engagement report was submitted to the Expert Panel and feedback provided and acted upon. A member of the Expert Panel sits on the Communication and Engagement Group and adds valuable input to all campaigns and activities.  Further report to be provided next quarter</p>	<p><b>Yes</b></p>	<p><b>GREEN</b></p>		

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
<b>PROFESSIONALS</b>							
<b>3. Raise awareness of VAWDASV amongst professionals including the Live Fear Free helpline</b>  (Where relevant aligning this with the National Communications Framework and Home Office communication).  <b>*Refer also to strategic priority 5</b>	a) Promote VAWDASV training available in the region	April – March 2019	Training is promoted through the website, LSN events, Newsletters and flyers	Yes Yes Yes	GREEN	VAWDASV Communication Task Group	More professionals are able to identify forms of VAWDASV, respond effectively and support anybody affected, including understanding appropriate referral pathways
	b) Utilise Gwent 'Communications' network to disseminate information to professionals	April – March 2019	Communications network is now fully embedded and is used to disseminate relevant information to professionals including Welsh Government briefings, campaign information, funding information and Gwent VAWDASV information such as the newsletter	Yes	GREEN		
	c) Maintain and promote an up to date directory of VAWDASV Services	June 2018	The Service Directory has been updated and shared at Local Safeguarding Practitioner Events and during Ask and Act training.	Yes	GREEN		
	d) Organise and facilitate conferences and professional Events	May 2018  Nov 2018	A presentation on Sexual Violence was delivered at all May LSN Practitioner events in partnership with a specialist organisation.  A case study presentation and activity was facilitated at each November LSN Practitioner	Yes	GREEN	VAWDASV Communication Task Group	

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
		Feb 2019	<p>event based on learning from the SafeLives Victim's Story.</p> <p>Planning for the February 2019 Sexual Violence Conference is underway.</p>				
<b>PUBLIC</b>							
<p><b>4. Raise awareness of VAWDASV amongst the public including the Live Fear Free helpline</b></p> <p><b>(Where relevant aligning this with the National Communications Framework and Home Office communication).</b></p> <p>*Refer also to strategic priority 2 (Whole schools approach)</p>	<p>a) Utilise engagement mechanisms to communicate relevant information to the public</p>	<p>April – March 2018</p>	<p>The White Ribbon event linking with the 'Art on the Hill' event has enabled the promotion of information to the public including the Live Fear Free Helpline number.</p> <p>Twitter is used to share information with public and professional followers</p> <p>Planning on the dissemination of new web pages details (to public)</p>	<p><b>Yes</b></p> <p><b>Yes</b></p>	<p><b>GREEN</b></p>	<p>VAWDASV Communication Task Group</p>	<p>Members of the public are able to identify forms of VAWDASV and know how to access help and support</p>

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub- Group Lead	Outcomes
			Working with Gwent PCC on a range of campaign posters (to public)				
	b) Organise and facilitate raising awareness of campaigns and services at public events	2018	Promoted the This is Me campaign and the VAWDASV agenda at the International Women's Day event. Utilised the White Ribbon event to facilitate awareness of Live Fear Free helpline.		<b>GREEN</b>	VAWDASV Communication Task Group	

Quarterly update - (incorporating successes, concerns and actions taken to manage)

Quarter 3 focused on ensuring the success of the White Ribbon Event, which linked to a community event at the Riverfront Theatre – 'Art on the Hill'. Posters were designed and disseminated to promote the event which was organised in partnership with a specialist sector organisation. Budget was accessed to provide promotional resources at this event for members of the public and professionals in attendance.

The autumn newsletter was designed and disseminated and included information on the Welsh Government This is Me campaign and, also, a focus on older adult abuse.

The team facilitated a case study slot at all November Safeguarding Practitioner events based on the SafeLives Victim Story (Alex's story) to highlight exploitation and how everybody can make a difference.

Concerns to be highlighted in relation to the website as this has not made the progress that was hoped.

**Strategic Priority 2 – Increase awareness of children and young people on safe, equal and healthy relationships, and that abusive behaviour is always wrong**

**Outline of Need:** Survivors felt that there was not enough education about healthy relationships and gender equality to prevent future abusive behaviour particularly where children had already been subjected to violence and abuse in their own homes. Raising awareness of safe and healthy relationships enables young people to differentiate between what is acceptable and unacceptable behaviour. It is also important that we educate children and young people to know that help is available, as well as how to access that support.

**Within this Strategic Priority, the objective for Year 1 will be:**

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
<p><b>1. Meet the requirements of the Welsh Government recommendations on the Whole Education approach to VAWDASV throughout Gwent</b></p> <p>Good Practice Guide: A Whole Education Approach to Violence against Women, Domestic Abuse and Sexual Violence in Wales  <a href="http://gov.wales/docs/dsjlg/publications/commsafety/151020-whole-education-approach-good-practice-guide-en.pdf">http://gov.wales/docs/dsjlg/publications/commsafety/151020-whole-education-approach-good-practice-guide-en.pdf</a></p> <p>The Future of the Sex and Relationships Education Curriculum in Wales  <a href="http://gov.wales/docs/dcells/publications/180104-future-of-the-sex-and-relationships-education-curriculum-in-wales-en.pdf">http://gov.wales/docs/dcells/publications/180104-future-of-the-sex-and-relationships-education-curriculum-in-wales-en.pdf</a></p>	<p>Establish a VAWDASV in Education task Group to;</p> <p>a) Review current practice</p> <p>b) Compile an action plan to meet requirements within the region</p> <p>c) Implement Welsh Government recommendations for the region</p>	<p>July 2018</p> <p>March 2019</p>	<p>Membership established and all members engaged.</p> <p>Review document – Guide for Gwent under review and work ongoing</p> <p>Links now established with Michelle Morgan the new lead for Whole Education Approach (WEA) at Welsh Government re- Gwent Plans</p>	<p><b>Drafted – review ongoing</b></p>	<p><b>AMBER</b></p>	<p>Strategic Delivery Group – VAWDASV in Education Task Group</p>	<p>There is a Gwent approach to safe healthy and respectful relationship education within all formal and non-formal educational establishments based on the principles of the Whole Education Approach.</p>



Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
<p><b>2. Enable people (including survivors and those impacted by VAWDASV) to get involved with engagement activities where;</b></p> <ul style="list-style-type: none"> <li>• Their views are valued</li> <li>• They determine their level of involvement</li> <li>• They inform decision making</li> </ul> <p>* Refer to SP1 and wider communication and engagement activity (Gwent Safeguarding)</p>	<p>a) Implement best practice and mechanisms for The Whole School approach as identified by the Survivor Engagement Subgroup.</p>	<p>March 2019</p>	<p>A guide for Gwent is being developed to endorse links</p>		<p><b>AMBER</b></p>		<p>Leads to effective strategic planning, service improvement, and personal empowerment</p>
	<p>a) Create opportunities for children and young people, staff and parents to influence ongoing development and planning of VAWDASV in Education</p>	<p>March 2019</p>	<p>Awaiting updates of events from Local Authorities into Whole Education Approach Task Group</p>		<p><b>AMBER</b></p>		
	<p>b) Report on engagement and development activity twice a year.</p>	<p>June 2018 Dec 2019</p>	<p>As above</p>		<p><b>AMBER</b></p>		

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub- Group Lead	Outcomes
<p>3. Early Intervention and prevention, whole VAWDASV agenda and protected characteristics to be a priority focus throughout Whole Education Approach.</p>	<p>a) Ensure that development and planning of resources and activities consider all forms of VAWDASV and protected characteristics</p>	<p>March 2019</p>	<p>Discussions with Education re- Ask and Act requirements have begun (Sessions Delivered)</p>		<p>AMBER</p>		<p>Activity and resources will have a focus on early intervention/prevention, the whole VAWDASV agenda and protected characteristics</p>
	<p>b) Ensure that development and planning of resources and activities consider their longer-term impact by focusing on primary, secondary and tertiary prevention.</p>	<p>Ongoing</p>	<p>Task Group to have this on every agenda item related to development</p> <p>Ongoing</p>		<p>AMBER</p>		

Quarterly update - (incorporating successes, concerns and actions taken to manage)

The September VAWDASV Task Group meeting was well attended with high levels of interest and engagement. Representation includes Healthy Schools Coordinators, Education Safeguarding Leads, Police Liaison, ACEs Coordinator, and third sector partners including Spectrum (Hafan Cymru).

HG to arrange a small review group for draft guidance.

Next meeting to be arranged for February 2019.

Ongoing collaboration with Gwent ACEs leads to establish and maintain NCC Operation Encompass.

**Strategic Priority 3 – Increased focus on holding perpetrators to account and provide opportunities to change their behaviour based around victim safety**

**Outline of Need:** There is a need for increased understanding of the current provision across Gwent and development of best practice guidance for commissioning services which prioritises victim safety. If we do not hold perpetrators to account, we give them no incentive to change their behaviour. At the same time we need to provide a clear message about what behaviour/s are acceptable in our society. Some survivors felt that perpetrator programmes did not always consider the safety of victim/survivor and any children as a primary focus. Work with perpetrators cannot happen in isolation and needs to be rooted in victim safety and prevention.

**Within this Strategic Priority, the objective for Year 1 will be:**

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
<p><b>1. Hold more perpetrators to account</b></p> <p>*Refer also to strategic priority 5 (training) and SP6</p>	<p>a) Influence Police and criminal justice professionals’ training and learning to improve responses</p>	<p>April 2018 to March 2019</p>	<p>Position Paper submitted by Partnership Board to WG</p> <p>Consultation Response (event) UK DA Bill</p> <p>Ask and Act training/resources shared with Criminal Justice partners</p>		<p><b>GREEN</b></p>	<p>Strategic Delivery Group</p>	<p>Conviction rates for perpetrators increase in Gwent</p> <p>Effective criminal justice responses – including access / support for victims and appropriate sentencing for VAWDASV crimes</p>

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
	b) Link to the Gwent Criminal Justice Strategy Board to provide a platform to raise appropriate issues/awareness across CJ partners.	April 2018 to March 2019	The VAWDASV Team is represented on the GCJB to make the appropriate links etc. and attend all meetings.		GREEN		
	c) Support and influence the review of the SDVC to widen the focus to the whole VAWDASV agenda	April 2018 to March 2019	The VAWDASV Team & Regional IDVA Manager are standing members of the group.  The group has recently completed a self-assessment and developed an Implementation Plan focusing on area for improvement.		AMBER		
	d) Seek opportunities to support the implementation of Gwent Police Domestic Abuse Delivery Plan	April 2018 to March 2019	To update		AMBER		
	e) Use baseline ONS and regional data to monitor and assess progress (report to conviction)	April 2018 – March 2019	This is being reviewed as part of the needs assessment and commissioning project work.		AMBER		

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
	f) Seek opportunities to influence family court processes		Meetings need to be made with local representatives. Recent DV related Family Court report has been shared widely within safeguarding agencies and recently fed in CAFCASS review of court processes.		AMBER		
	g) Ensure integration of the work of the Criminal Justice Board and Coercive Control and Vulnerability Group with the VAWDASV strategy	April 2018 to March 2019	Appropriate membership has been secured on GCJB and Coercive Control Group, however the latter has not met for months. Next meeting planned for new year.		AMBER		
	h) Seek to safeguard the IDVA, ISVA and SARC services to support victims and survivors through the criminal justice process  See SP6 – Objectives 1 & 2 (Actions)	See SP6, Objectives 1 & 2 timescales	Issues raised at all appropriate opportunities and within appropriate arenas.		AMBER	Strategic Delivery Group	

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
<b>2. Support perpetrators to rehabilitate and change their abusive behaviours</b>  *Refer also to strategic priority 6 (service development)	a) Work to and promote the standards and guidelines for perpetrator work set out by Welsh Government  See SP6 – Objective 4	See SP6, Ob 4 timescales	WG have now finalised their standards, which will be launched on 6 <sup>th</sup> Dec. This will then be rolled out via the Commissioning Project.		AMBER	Service Development Group	Behaviour change and increased victim safety  Existence of a range of perpetrator programmes that take into account protected characteristics
	b) Incorporate criminal and non-criminal service provision into model for regional commissioning VAWDASV services in Gwent  See SP6 – Objective 1	See SP6, Objective 1 timescales	This will be rolled out via the Commissioning Project.  The diversion programme for Gwent – offering a non-criminal justice response to supporting perpetrator rehabilitation		RED	Service Development Group/Strategic delivery Group	Increased opportunities for early intervention (i.e. low-medium risk)
<b>3. Support healthier relationships through family based and CYP (perpetrator) interventions</b>  *Refer also to strategic priority 6 (service development)	a) Incorporate a range of evidence based family interventions (both criminal and non-criminal) into inform VAWDASV regional commissioning work  See SP6	See SP6, timescales	This will be rolled out via the Commissioning Project.		RED	Service Development Group	Intervention earlier for families experiencing lower level abuse, resulting in healthier (non-abusive) family relationships

Quarterly update - (incorporating successes, concerns and actions taken to manage)

The above work has been planned into the piece of Commissioning Work being led by the Regional IDVA Manager; a project plan has been developed and relevant activities will occur in Quarter 4 of 2018 – 19.

The direction of this work will also be heavily informed by the Welsh Government Standards that are due out this week and several other pieces of work, which we are still waiting for. The Regional IDVA Manager is sitting on the WG Work stream group leading on this area, to join this up.



## Strategic Priority 4 – Make early intervention and prevention a priority

**Outline of Need:** Providers tell us that there are many lost opportunities to make every intervention an effective and preventative one. Domestic Homicide Reviews highlight missed opportunities to intervene. We need professionals and members of the community, to recognise signs, to safely ask questions and take appropriate action. A focus on prevention is important if we are to break the cycle of abuse and will mean working holistically to tackle VAWDASV, including working with perpetrators, undertaking awareness raising work across all communities including children and young people. Providers have expressed concern about prioritising early intervention and young people. Providers have expressed concern about prioritising early intervention and prevention alongside other competing priorities for the public sector. We must ensure early intervention and prevention is core business across all Strategic Priorities.

Within this Strategic Priority, the focus for Year 1 will be:

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
1. To make early intervention and prevention a priority across all Strategic Priorities and to influence/guide on areas of VAWDASV early intervention across all agendas	a) Ensure that VAWDASV work streams consider the longer term impact of their work by focusing on primary, secondary and tertiary prevention.	April 2018 – March 2019	All work streams are committed to consider the longer term impact and this is identified throughout the delivery plan.	Yes	GREEN	Strategic Delivery Group	All work streams have proportionate focus on primary, secondary and tertiary prevention.
	b) Report via the quarterly pro-forma	July, Oct 18 and Jan 2019	Board updates have been submitted through reports, presentations and the delivery plan and risk register		GREEN		

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
<p>2. <b>Enable people (including survivors and those impacted by VAWDASV) to get involved with engagement activities where;</b></p> <ul style="list-style-type: none"> <li>• Their views are valued</li> <li>• They determine their level of involvement</li> <li>• They inform decision making</li> </ul>	<p>a) To make best practice on survivor engagement available on line to partners and VAWDASV work streams</p>	<p>Nov 2018</p>	<p>Unfortunately, due to delays with the website the VAWDASV survivor engagement pages are not currently on line.</p> <p>The expert panel met for the first time and received reports from each work stream. Advice and guidance provided on further engagement work.</p>		<p><b>AMBER</b></p>	<p>Strategic Delivery Group</p>	<p>Leads to effective strategic planning services improvement and personal empowerment</p>
	<p>b) The survivor engagement sub group to make recommendations on implementing best practice.</p>	<p>April 2018</p>	<p>The survivor engagement group developed an Inclusion and Engagement Guidance Document which has been shared and is used to guide all engagement activities</p> <p>The Expert panel is in place and there has been an initial meeting to quality assure and made recommendations on engagement and involvement activities.</p>	<p><b>Yes</b></p>	<p><b>GREEN</b></p>		
	<p>c) To develop a work stream to consider;</p> <ul style="list-style-type: none"> <li>• Monitoring and quality assuring of survivor engagement</li> <li>• A reporting mechanism to board and across all work streams</li> </ul>	<p>July 2018</p>		<p><b>Yes</b></p>			

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
<b>3. Develop structures to promote and embed the learning from Domestic Homicide Reviews.</b>	a) Oversight and learning of published/near published reports	March 2019	<p>A thematic analysis of Gwent DHR learning to date was undertaken in partnership with the Safeguarding Business Unit.</p> <p>This was shared at the November Safeguarding Practitioner events along with a similar report from Public Health Wales</p> <p>The D-APR pilot is still underway and the first draft of the report will be presented to the Home Office during Quarter 3.</p>	<p>Yes</p> <p>Ongoing</p>	<p>GREEN</p>	DHR Regional Planning Group	<p><i>Practice across agencies will be improved through practitioners having better access to relevant learning from reviews taking place in Wales, with the ultimate aim to reduce the number of incidents requiring reviews over the longer-term</i></p>
	b) Seek opportunities to consider existing action plans	November 2018	Newport and Torfaen have shared existing action plans – it is planned to discuss these at the next DHR Planning Group in Quarter 4		<p>RED</p>		<p>*Robinson, Rees &amp; Dehaghani (2018)</p>

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
	c) Develop closer alignment of DHR policy and practice between Community Safety Partnerships, Public Services Boards and Safeguarding Boards	November 2018	DHRs are now referred into the Case Review Group by PSBs  Outcomes from the current D-APR will be reported back to CSPs/PSBs/SGB		GREEN		
	d) Piloting the model used for CPRs and APRs in Gwent.  Oversight of pilot work.	November 2018	The D-APR Pilot is ongoing using the Gwent CPR and APR model with an initial report going to the Home Office this quarter.  An evaluation of the pilot is being undertaken by Cardiff University		AMBER		
	e) Access quality assured training for relevant partners	March 2019	2018/19 Training plans		AMBER		
<b>4. Ensure an effective MARAC operating across Gwent</b>  - Implement SafeLives recommendations	a) Development of MARAC Operating Protocol and Guidance	Sept 2018	The Gwent MARAC Operating Protocol and Guidance has been developed and is ready to be shared on the proviso of agreement with Gwent Police in relation to thresholds for referral  Briefing sessions will be held in the New Year for members and attendees		RED	MARAC Review Task and Finish Group	

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
	b) Dedicated support for MARAC process		Discussions are continuing in relation to funding for a MARAC Coordinator.		RED		
	c) Development of multi-agency pool of MARAC Chairs	July 2018	SafeLives have facilitated Chairs training and have passed on the package to enable this to be facilitated in-house. This is ongoing and a rota has been implemented  An audit of Chairs is planned for the next quarter.		AMBER		
	d) Training and awareness raising: - Review of existing training	October 2018	DASH and MARAC training continues to be provided to professionals across the Region.  This has been reviewed during this quarter	Yes	GREEN		
	e) Improvements in Quality Assurance - Review of DACC processes	March 2019	Audits are being undertaken in conjunction with Gwent Police but this is closely linked to the MARAC coordinator discussions.  A MARAC Steering Group was recommended by the Board during this quarter and this is due to meet in the New Year		RED		

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
<b>5. Whole VAWDASV agenda and protected characteristics to be a priority focus throughout early intervention and prevention activity.</b>	a) To be developed through reporting mechanisms	March 2019	This continues to be a focus for all engagement activities. There is a planned consultation event for male victims to address this aspect of equality.		<b>AMBER</b>	Strategic Delivery Group	
<b>6. Ensure all Work Place Policies are up to date and affective and work with all Relevant Authorities to develop and establish best practice to share wider.</b> *SP 5 and Ask and Act Policy	a) Establish a task group to review all current Work Place Policies from all RA and make recommendations.	December 2018	Following discussions with RAs at Training Sub Group and at Board it was agreed to support RAs in this aspect by sharing guidance and providing advice		<b>GREEN</b>	Training Sub Group	

Quarterly update - (incorporating successes, concerns and actions taken to manage)

The Expert Panel met for the first time during this quarter to oversee and quality assure work undertaken with involvement and engagement and how this can ensure a focus on early intervention and prevention. A report from the Panel was shared with Board members and relevant sub groups to enable focused interventions.

A male victim consultation begins during this quarter linking with work being undertaken in Cardiff in relation to commissioning male victim services.

DHR learning continues with a Gwent thematic analysis and Public Health Wales learning from reviews document shared at Safeguarding Practitioner events.

The pilot D-APR will present its first draft report to the Home Office during this quarter.

A MARAC Steering Group will meet during the next quarter, as recommended by Board to help steer improvements and recommendations. Discussions are continuing in relation to the MARAC coordinator post.

## Strategic Priority 5 – Relevant professionals are trained to provide effective, timely and appropriate responses to victims

**Outline of Need:** It is clear from the evidence that disclosures are made by survivors and their families to a range of public services. Survivors felt there was a need for more consistency between services e.g. police, housing and support services. Some survivors felt that staff in both statutory and other professional services were not trained and/or did not have the confidence to pick up on issues raised, albeit that this may indirect. The National Training Framework (NTF) aims to strengthen the response amongst those offering specialist or universal services. It aims to bring quality assurance and consistency with respect to training professionals around VAWDASV issues. Through the NTF we will improve responses across public services, promoting early intervention and providing a gateway for victims to access appropriate forms of help and support.

**Within this Strategic Priority, the focus for Year 1 will be:**

Objectives: What do we want to achieve?	Actions	By when	Progress/Outputs	Completed	RAG status	Sub-Group Lead	Outcome
<b>1. Implementation of the National Training Framework, Groups 1-6 and Specialist Syllabus;</b>  i. Group 1 – Aim to implement Group 1 of the NTF to 100% of staff across public services	a) Establish clear login strategies with Relevant Authorities (RA)	August 2018	Each RA has clear process to access Group 1 training via NHS e-learning. Lead for E learning and NHS link continues to provide support for TSG and RA queries.	Yes	GREEN	Training Sub Group	Professionals across the region have an increased awareness of VAWDASV and know where to go for information, support and how to signpost
	b) Consider new methods for access for education	Ongoing	TSG continues to support each RA to learn from methods of delivery across service areas and organisations. Where access issues have been present for service areas such as schools /education staff, alternative methods to support access have been implemented. This includes the creation of non-active email accounts for staff in RA-Monmouthshire and Newport are implementing similar.		AMBER	Training Sub Group	

Objectives: What do we want to achieve?	Actions	By when	Progress/Outputs	Completed	RAG status	Sub-Group Lead	Outcome
	c) Face to face training  Review	Ongoing  September 2018	Some RAs continue to deliver face to face sessions as alternative delivery methods.  Each RA has RAG status attached to its levels of completions for all G1 NTF completions. Acknowledged by TSG that the quantitative data for each RA in relation to completions per quarter will be compiled as well as RAG status for each RA.		AMBER	Training Sub Group	
ii. Group 2 & 3 - Continue to roll out Ask and Act Training (NTF Groups 2 & 3) amongst operational professionals	a) Build and maintain effective delivery plans for Gwent LA and Regional options	August 2018	TSG continues to coordinate Ask and Act group 2 & Group 3 Training. <u>Risk Paper and delivery plan</u> presented to the Board specifically around Train the Trainer and sustainability for RA. Options paper to be presented to the Board in January 2019.  Members of TSG continue to form T&F group for Gp 2 and lead specific functions for training as directed by TSG. Training Schedules for Gp2 and 3 were published by July 2018, but slight delay as awaiting subsidy confirmation. <u>GP 2 Ask and Act</u>		Amber	Training Sub Group	



Objectives: What do we want to achieve?	Actions	By when	Progress/Outputs	Completed	RAG status	Sub-Group Lead	Outcome
			<p>Regional Training dates (approx. 30 events/ 15 dates) are offered through accessible booking system, and are in addition to localised RA delivery of GP2. (approx. 24events/12 dates ) Mixed format of delivery- regional and localised- offers flexibility and choice to sector. Regional GP3 continues to be scheduled into early 2019. (approx. 3 events).</p>				
	<p>b) Maintain and develop the regional Training Consortia and establish Quality assurance and monitoring structures</p>	<p>September 2018</p>	<p>Regional Team continue to support Training consortia. Proposed action from the TSG to have representation from the Training Consortia represented on the TSG was fulfilled in October 2108 with a nominated representative. (for active inclusion except where conflict of interest arises).</p> <p><u>Monitoring</u> TSG/ Regional team continue to update TSG and each individual RA with regional training attendances. Each RA updates Regional team with local delivery outputs and attendances.</p>	<p>Yes</p>	<p>GREEN</p>	<p>Training Sub Group</p>	

Objectives: What do we want to achieve?	Actions	By when	Progress/Outputs	Completed	RAG status	Sub-Group Lead	Outcome
	c) Recruitment of more Relevant Authority (RA) Trained Trainers	Ongoing / Jan 2019	Delivery of TTT Group 2 Ask and Act in October 2018. Risk Paper highlighted issues for RA Train the Trainers. Candidates from RAs and specialist sector attended training – awaiting confirmation of completion of workbook and certification.		AMBER	Training Sub Group	
iii. Group 4 & 5 - support specialists to achieve Group 4-5 training requirements with NTF	a) Establish updates from Specialist providers	September 2018	Training consortia specialist sector representative invited to have membership of TSG.		GREEN	Training Sub Group	
	b) Support the need for achieving Group 4 and 5 accreditations – Task Group one off to establish this	November 2018	Task Group Review being implemented regarding Specialist Syllabus / alignment to NTF		AMBER	Training Sub Group	
iv. Group 6 - Promote and support public service leaders and managers to access Group 6 material.	a) Develop opportunities where those with strategic leads will receive/disseminate information	Ongoing	Group 6 Leadership videos have been reviewed and republished for RA to disseminate.		AMBER	Training Sub Group	

Objectives: What do we want to achieve?	Actions	By when	Progress/Outputs	Completed	RAG status	Sub-Group Lead	Outcome
v. Specialist Syllabus - Further develop specialist syllabus modules for multi-agency training to ensure the ongoing continuing professional development of professionals within the region.	a) Evaluate and review the ongoing delivery of the Specialist Syllabus (SS).	Q1 June 18 Q2 Sept 18 Q3 Dec 18 Q4 Mar 19	Review of Task group and Specialist Syllabus taking place to ensure alignment to NTF is ongoing re mapping of training into current specialist training.	Yes	GREEN	Training Sub Group	
	b) Development of additional SS units to be incorporated.	October 2018	The incorporation of a specialist sector representative on the Training Sub Group will support this.		GREEN	Training Sub Group	
<b>2. Monitor and review the regional implementation of the National Training Framework, ensuring compliance by professionals in relevant authorities, using a solution based approach.</b>	a) Quality Assurance:  • Use of evaluations and feedback to address	Q1 June 18 Q2 Sept 18 Q3 Dec 18 Q4 Mar 19	Evaluations are undertaken following each session and monitored by VAWDASV Office with any necessary remedial action taken.		AMBER	Training Sub Group	
	• Establish a task group to look at this twice a year this is to include the Gwent Training Consortia - Trainer Observations	July 2018	Existing Ask and Act implementation group reviewed and task group established to progress training schedule and future actions will be established /directed by TSG.		AMBER	Training Sub Group	
	Reporting: Quarterly reporting to Welsh Government. - June 2018 - October 2018 - January 19 - April 19	Q1 June 18 Q2 Sept 18 Q3 Dec 18 Q4 Mar 19	Reports have been submitted to Welsh Government in line with timescales		GREEN	Training Sub Group	

Objectives: What do we want to achieve?	Actions	By when	Progress/Outputs	Completed	RAG status	Sub-Group Lead	Outcome
	Development: <ul style="list-style-type: none"> <li>• Suggested amendments improvements and ongoing development to be monitored by the Gwent Training Consortia</li> <li>• Ensure effective and meaningful WWP are embedded within all RA to support staff undertaking training.</li> <li>• Update Ask and Act policy within all RAs</li> </ul>	Ongoing  October 2018  October 2018	The Gwent Training Consortia are meeting regularly to ensure any suggested amendments and improvements are put in place and monitored.  Guidance has been issued to all RAs with support offered from the team to ensure WWP are embedded  This work sits with the training sub group	Yes	GREEN  GREEN  RED	Training Sub Group	
<b>3. Ensure an effective programme of multi-agency training is available regionally for all professionals on a range of VAWDASV topics.(in line with the NTF Specialist Syllabus)</b>	Develop a training plan that includes Specialist syllabus modules and wider VAWDASV training topics to enhance and continue professional development of professionals within the region.	January 2020	Wider training plan available to professionals through regional booking arrangements. A number of courses have been mapped to the Specialist Syllabus Learning outcomes with more planned.		AMBER	Training Sub Group  Learning and Development Group  VAWDASV Communication Task Group	

Objectives: What do we want to achieve?	Actions	By when	Progress/Outputs	Completed	RAG status	Sub-Group Lead	Outcome
<p><b>4. Early Intervention and prevention, whole VAWDASV agenda and protected characteristics to be a priority focus throughout training.</b></p>	<p>Provide opportunities for professionals to access training that will increase knowledge, confidence and build skills to ensure early intervention and prevention.</p>	<p>Ongoing</p>	<p>VAWDASV funding continues to enable professionals across the region to access relevant training.</p>	<p>Yes</p>	<p><b>GREEN</b></p>	<p>Training Sub Group  Learning and Development Group  VAWDASV Communication Task Group</p>	<p>Sessions within the NTF will have a focus on early intervention/prevention, the whole VAWDASV agenda and protected characteristics</p>
	<p>Quality assures that all VAWDASV training is inclusive of all protected characteristics and that training is available to all.</p>	<p>Ongoing</p>	<p>Evaluation question ensures equality is promoted throughout training</p>		<p><b>AMBER</b></p>	<p>Training Sub Group</p>	
<p><b>5. Enable people (including survivors and those impacted by VAWDASV) to get involved with engagement activities where;</b></p> <ul style="list-style-type: none"> <li>• <b>Their views are valued</b></li> <li>• <b>They determine their level of involvement</b></li> <li>• <b>They inform decision making</b></li> </ul>	<p>Implement best practice and mechanisms for engagement as identified by the SESG.</p>	<p>Ongoing</p>	<p>Survivor engagement consultation shared with TSG and incorporated information into Ask and Act Gp 2 Training.</p>		<p><b>AMBER</b></p>	<p>Training Sub Group  VAWDASV Communication Task Group</p>	<p>Leads to effective strategic planning services improvement and personal empowerment</p>

Objectives: What do we want to achieve?	Actions	By when	Progress/Outputs	Completed	RAG status	Sub-Group Lead	Outcome
	Create opportunities to influence ongoing development and planning of training.	Ongoing	Recent Safeguarding Practitioner events have provided an opportunity to consult with professionals on the training offer		GREEN	Training Sub Group  VAWDASV Engagement & Communication Task Group	
	Report on engagement and development activity twice a year.	June 2018  Dec 2019	A report on engagement was provided to the Expert Panel and feedback received.	Yes	GREEN	Training Sub Group  VAWDASV Communication Task Group	

Quarterly update - (incorporating successes, concerns and actions taken to manage)

Training Sub Group continues to meet regularly and progress action points. Attendance is positive and recent including to the TSG of a Training Consortia Group adds a wide perspective from specialist sector.

Changes also reflect that the Chair who has changed roles and is stepping down from her Chair Role - new co-chair has been nominated.

Group 1. Not all RA have 100% completions of Group 1 training, and the board have agreed a RAG status attached to training numbers for each RA. RA also note completions per area and differential across numbers of staff within each RA can impact greatly upon perception RA's continue to share best practice and innovative ways to ensure accessibility of training across staff groups.

Group 2 &3

Training schedule rolled out regionally and locally.

G2 - Train the trainer -Risk Paper to the Board suggested the need to address low numbers of RA trainers and sustainability of model for RA trainers to sustain the sector.

Delay planning some training delivery post October 2018 due to WG re –tender arrangements.

Gwent VAWDASV Partnership Board has asked for a paper to be developed by the Training Sub Group in relation to requirements and options for Ask and Act training across Gwent. To be presented January 2019.

Group 4 & 5

Continues to be an issue raised and discussed at TSG, with a review of task group taking place within the next few months.

## Strategic Priority 6 – provide victims with equal access to appropriately resourced high quality need led strength based gender responsive services

**Outline of Need:** Providing support to people affected by VAWDASV can be complex and people’s experiences and needs can be vastly different. Survivors will choose to engage with services in a variety of ways, there needs to be a range of services that are accessible and can respond effectively and universally to those needs. Survivors felt that there were not enough experts based in key disclosure points like police stations, hospitals and GP surgeries. The Needs Assessment highlighted some of the gaps and capacity issues in specialist service provision. Providers of services raised concerns over insecure funding. Services that are strength-based increase resilience, independence and a life free from abuse. Public services, community and voluntary organisations and independent specialist services all have a key role to play. We will focus working collaboratively to develop a framework for service delivery that is sustainable, informed by survivors and enables clear referral pathways into specialist services.

**Within this Strategic Priority, the focus for Year 1 will be:**

Objectives: What do we want to achieve	Actions	By When	Progress	Completed	RAG Status	Sub Group Lead	Outcomes
1. Taking a co-production approach, complete ‘analysis’ phase (Welsh Government 2018), to support development of process for regional commissioning. Analysis phase includes: <ul style="list-style-type: none"> <li>➤ Asset mapping/ needs analysis</li> <li>➤ Engagement with service providers and professionals</li> <li>➤ Engagement with survivors and others</li> <li>➤ Considering DHR learning</li> </ul> * See also Strategic Priority 3 (Perpetrator Work)	a) Review and respond draft Commissioning document	June 2018	Feedback was provided by the VAWDASV Partnership in relation to the WG Guidance on VAWDASV Commissioning.	Yes	GREEN	Service Development Group	There is a regional partnership approach taken to improving VAWDASV services in Gwent to ensure:
	b) Revisit and complete service asset mapping/ needs analysis	March 2019	A Commissioning Project has been scoped to fill the needs detailed in this section. A plan has been developed detailing steps to be taken and resources to be used.		AMBER		Gaps in services are addressed.
	c) Complete data mapping/ gapping	March 2019					Everyone in Gwent has access to an appropriate range of services (all protected characteristics), including opportunities for early intervention. 32
	d) Undertake	June					Uncertainty around funding is



	engagement work with survivors/ perpetrators/ others, ensuring equality and diversity, whole VAWDASV agenda is covered	2018 – March 2019						
	e) Carry out significant engagement work with service providers and professionals (via similar methods as above	June 2018 – March 2019						
	f) Review DHR learning	January 2019						

	<b>Actions</b>	<b>By When</b>	<b>Progress/ Outputs</b>	<b>Comple-ted</b>	<b>RAG Status</b>	<b>Sub Group Lead</b>	<b>Outcomes</b>
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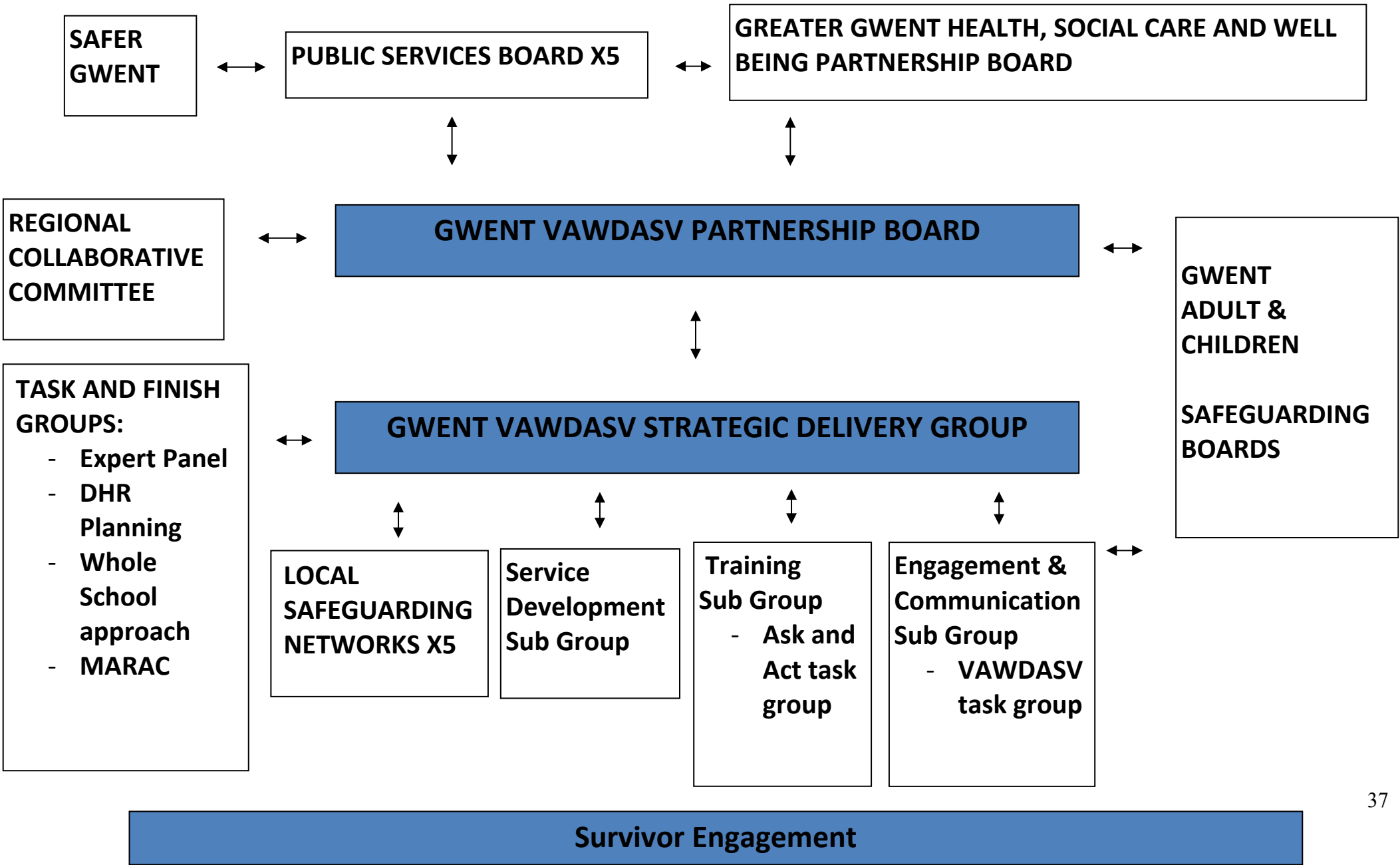
2. Gain a clear understanding of risks to improving responses to VAWDASV service provision within Gwent	a) Develop a risk matrix and register	July 2018	A Strategic Risk Register is currently under review.		AMBER	Service Development Group	We work as a region to tackle issues of high priority and minimise risk
	b) Report Quarterly risk register to Board	From July 2018	A process is in place to provide a detailed exception report focusing on performance issues and concerns to the SDG and Board; risks and any identified mitigating actions will be included.	Yes	GREEN		
3. The development of commissioning principles for VAWDASV	Explore development of regional commissioning partnership	March 2019	A Commissioning Project has been scoped to fill the needs detailed in this section. A plan has been developed detailing steps to be taken and resources to be used.		AMBER	VAWDASV Board	Improved service provision across Gwent
4. We identify and communicate (via VAWDASV Board) recognised quality standards for Gwent	Undertake research around quality standards for all protected characteristic groups including male victims  a) Expectations around service standards are shared	March 2019	As part of the commissioning work, all recognised and approved quality standards have been identified.  Next steps will focus on agreeing locally which are key.		AMBER	Service Development Group	Commissioned services that demonstrate adherence to recognised (endorsed by VAWDASV Board) quality standard/s

Objectives: What do we want to achieve?	Actions	By when	Progress	Completed	RAG status	Sub-Group Lead	Outcomes
<b>5. We enable people (including survivors and those impacted by VAWDASV) to get involved with engagement activities where:</b> <ul style="list-style-type: none"> <li>• Their views are valued</li> <li>• They determine their level of involvement</li> <li>• They inform decision making</li> </ul>	See co-production actions listed for objectives 1				GREEN	Service Development Group	Effective strategic planning (service development), improved responses (from services)
	b) Report on engagement and development activity twice a year	June 2018 & Dec 2019	An engagement report for all strategic priorities was submitted to the expert panel this quarter and feedback provided by the panel for each sub group.		GREEN		
<b>6. Foster a regional platform(s) for sharing ideas, research and evidence based practice</b>  *See Strategic Priority 1	Cascade new ideas, research and evidence based practice via various methods including web pages, newsletter, email, meetings and events	March 2019	<p>A perpetrator stakeholder event was held in July</p> <p>Focus groups of male victims are planned for the new year in consultation with Cardiff.</p> <p>VAWDASV Bulletins have been disseminated for Summer and Autumn.</p> <p>Regular Service Development Meetings have been held with significant input from attendees</p> <p>A sexual violence conference is planned for February 2019</p>		GREEN	Service Development Group	<p>Gwent as a region fosters innovation</p> <p>There is a shared understanding of best practice, latest research, new evidenced based approaches amongst service providers and commissioners in Gwent</p>

<b>Objectives: What do we want to achieve?</b>	<b>Actions</b>	<b>By when</b>	<b>Progress / Outputs</b>	<b>Comple- -ed</b>	<b>RAG status</b>	<b>Sub-Group Lead</b>	<b>Outcomes</b>
<b>7. Foster more effective communication and collaboration between service providers and relevant authorities</b>	Review and update the terms of reference for the Service Development Group	March 2019	This is incorporated into the Commissioning Project work.		AMBER	Service Development Group	Increased opportunities for innovation through joint working and delivery and partnerships
	Create a vision document for regional commissioning work	March 2019	This is incorporated into the Commissioning Project work.		AMBER		
	We will support and facilitate a number of stakeholder events and meetings	March 2019	This is incorporated into the Commissioning Project work.		AMBER		
	Seek appropriate involvement of commissioners in service development and 'analysis' work moving forward	March 2019	This is incorporated into the Commissioning Project work.		AMBER		

Quarterly update - (incorporating successes, concerns and actions taken to manage)

**BOARD STRUCTURE**



## Glossary

A&A – Ask and Act

APR – Adult Practice Review

CPR – Child Practice Review

DACC – Domestic Abuse Conference Call

DHR – Domestic Homicide Review

GTC – Gwent Training Consortium

GWASB – Gwent Wide Adult Safeguarding Board

IDVA – Independent Domestic Violence Adviser

ISVA – Independent Sexual Violence Adviser

Live Fear Free Helpline – National Advice Help line

LSN – Local Safeguarding Network

MARAC – Multi Agency Risk Assessment Conference

ONS – Office of National Statistics

QA – Quality Assurance

RA – Relevant Authorities

SARC – Sexual Assault Referral Centre

SDVC – Specialist Domestic Violence Court

SEWCSB – South East Wales Children's Safeguarding Board

SS – Specialist Syllabus

TSG – Training Sub Group

VAWDASV – Violence Against Women, Domestic Abuse and Sexual Violence

WWP – Work place Polices